



PRIVACY STATEMENT & COOKIE NOTICE INTRODUCTION

This Privacy Statement describes the types of information that Hydromer, Inc. and its affiliates (collectively "Hydromer") May collect from you or that you may provide when you visit, and/or use services related to, our website located at <http://www.hydromer.com> (collectively, the "Website") and our practices for collecting, using, maintaining, protecting, and disclosing that information.

This Privacy Statement does not apply to information collected by us offline. Hydromer is committed to protecting your privacy. We provide this Privacy Statement to explain the type of information we collect and to inform you of the specific practices and guidelines that protect the security and confidentiality of your personal data. Please read this Privacy Statement carefully. If any term in this Privacy Statement is unacceptable to you, please do not use the Website or provide any personal data. This Privacy Statement may change from time to time.

INFORMATION WE COLLECT ABOUT YOU AND HOW WE COLLECT IT

We collect several types of information from and about users of our Website, which may include information defined as personal data or personally identifiable information under an applicable law ("Personal Data"). For example, we may collect information such as your name, e-mail address, telephone number, address, job position, job industry, Company/organization name, and any other information you voluntarily provide. We also may collect information about the internet connection and equipment you use to access our Website. As you navigate through the Website, we may automatically collect information such as your usage details, IP addresses, and information collected through cookies.

Information You Give to Us. The information we collect on or through our Website may include:

- Information that you provide by filling in forms and applications on our Website.
- When you apply for career opportunities through the Website.
- Information you provide when signing up for newsletters and other types of informational material; when you inquire about products, technical support, and customer service or sales support; and when you provide feedback about our Website.
- Records and copies of your correspondence with us (including e-mail addresses).

If you give us the Personal Data of a third party, you represent that you have provided notice to, and received authorization to provide such information from, that third party. Information We Collect About You. As with many other websites, as you navigate through and interact with our Website, we may use automatic data collection technologies to collect certain information about your equipment, browsing actions, and patterns, including:

- Details of your visits to our Website, including the resources that you access and use on our Website, traffic data, location data, logs, language, date and time of access, frequency, and other communication data.
- Details to enable transactions including your username, password when you register to take advantage of personalized features.
- Information about your computer and internet connection, including your IP address, operating system, host domain, and browser type.
- Details of referring websites (URL).

The information we collect automatically is statistical data that helps us improve our Website and deliver a better and more personalized service, including by enabling us to:

- Determine Website traffic patterns.
- Count Website visits.
- Determine traffic sources so we can measure and improve the performance of our Website.
- Help us to know which pages and content are the most and least



popular. • Observe Website search patterns to provide more intuitive navigation cues. • Determine the frequency of user visits and last date of visit.

COOKIES AND OTHER TECHNOLOGIES

Cookies. As further described in our Cookie Notice, Hydromer uses cookies to recognize you and/or your device(s) on or across different Services and devices. We also allow other third parties to use cookies as described in our Cookie Notice. For more information on the cookies we collect and how to manage them, please visit our Cookie Notice.

Social Media Plug-ins. The Website uses what are called social plugins (“plugins”) from the social networks Facebook, Twitter and LinkedIn. These plugins are indicated by the respective logo of the social network. When you access the Website, your browser establishes a direct connection with the servers of these social networks. The content of the plugin is transferred by the social network directly to your browser, which then integrates it into the Website.

Integration of the plugin causes the social media networks to receive the information that you have loaded the corresponding page of Website. If you are logged in with Facebook, for example, it will be able to assign your visit to your account. Please note that an exchange of this information already takes place when you visit our Website, regardless of whether you interact with the plugin or not. If you interact with the plugins, the corresponding information is sent directly to Facebook by your browser and saved there. You can find information on the purpose and extent of data acquisition as well as how the data is processed further and used by the social networks, together with your rights and optional settings to protect your private sphere, in the data protection notes of the social networks.

If you do not want incorporated social networks to gather data about you via our Website, you must log out on the respective domain of the social network before visiting Website. If you wish to prevent information being exchanged with the above-mentioned social networks during your visit to our Website, you can opt out of cookies by visiting our Cookie Notice.

HOW WE USE YOUR INFORMATION

Below please find information about how we process information collected about you (including Personal Data) as well as the corresponding legal basis. We may process your information where the processing is: • Necessary for entering into or the performance of a contract with you. For example: • To carry out our obligations arising from any contracts entered into between you and us. • To provide you with the information, products, and services that you request from us. • To communicate with you about our contracts, your account. • Necessary for us to comply with a legal obligation. • Necessary for the purposes of the legitimate interests pursued by a third party or us (to the extent it does not infringe on any data subject’s fundamental rights and freedoms). For example: • To make sure that content from our Website is presented in the most effective manner for you and for your computer. • To allow you to participate in interactive features of our Website and services (when you choose to do so). • To keep our Website safe and secure (for example, security protection and fraud prevention). • To provide you with technical support and to improve our Website and services. • To provide you with information that you have requested and respond to your inquiries. • To notify you about changes to our service or our Website. • If you are an existing customer, to communicate (including by e-mail and SMS) with you to



provide information about goods and services similar to those that were the subject of a previous sale or negotiations of a sale to you. • Subject to applicable law and regulations, in the event of a sale, merger, consolidation, change in control, transfer of substantial assets, reorganization, or liquidation, to transfer, sell, or assign to third parties information concerning your relationship with us, including, without limitation, Personal Data that you provide and other information concerning your relationship with us. • To manage our everyday business needs, such as auditing, administration of our services, analytics, and the enforcement of any corporate reporting obligations, or other policies. • Pursuant to valid consent provided by you, in order to provide you with information about goods or services we feel may interest you. If you do not want us to use your data in this way, simply do not opt-in when we ask for your consent on the relevant forms where we collect your data. For any other purpose where you have provided valid consent where it is legally required.

DISCLOSURE OF YOUR INFORMATION

We may disclose aggregated information about our users, and information that does not identify any individual, without restriction. Subject to applicable law and regulations, we may disclose Personal Data that we collect, or you provide as described in this Privacy Statement: • To any member of our group, which means our affiliates, including our parent company and its subsidiaries. • To contractors, service providers, and other third parties we use to support our business or in connection with the administration and support of the activities noted above and who are bound by contractual obligations to keep Personal Data confidential and use it only for the purposes for which we disclose it to them (e.g., database hosting providers, managed services providers, IT professionals, developers, consultants). • To a buyer or other successor in the event of a merger, divestiture, restructuring, reorganization, dissolution, or other sale or transfer of some or all of Company's assets, whether as a going concern or as part of bankruptcy, liquidation, or similar proceeding, in which Personal Data held by Company about our Website users is among the assets transferred. This may also include exchanging information with a potential buyer or other successor in connection with the due diligence for any of the foregoing transactions. • To fulfill the purpose for which you provide it. For example, if you e-mail us asking us to contact a third party, we may transmit the contents of your e-mail to the recipient. • For any other purpose disclosed by us when you provide your information or with your consent when required by applicable law and regulations. • If we are under a duty to disclose or share your Personal Data in order to comply with any legal obligation; in order to enforce or apply other agreements, including for billing and payment collection purposes, or to protect the rights, property, or safety of Company, our customers, or others. This may include exchanging information with other companies and organizations for the purposes of fraud protection and credit risk reduction.

CROSS-BORDER TRANSFERS OF PERSONAL DATA

The data that we collect from you may be transferred to, and stored and processed in, the United States or in a destination outside the European Economic Area ("EEA"). It also may be processed by Company personnel operating outside the EEA who work for us or by other entities acting as data processors processing data on our behalf.

DATA RETENTION



Unless otherwise required by law, Company will erase Personal Data when it is no longer necessary in relation to the purposes for which was collected or otherwise processed; when you withdraw your consent (where lawfulness of processing was based on your consent) and there is no other legal ground for the processing; when you object to the processing and there are no overriding legitimate grounds for the processing; when your Personal Data has been unlawfully processed; and when it is necessary to comply with legal obligations. CHOICES ABOUT HOW WE USE AND DISCLOSE YOUR INFORMATION We strive to provide you with choices regarding the Personal Data you provide to us. We have created mechanisms to provide you with the following control over your information: • Cookie settings. If you disable or refuse cookies, please note that some parts of this site may then be inaccessible or not function properly. • Communications from Company . If you do not wish to have your contact information used by Company to promote our own products or services or provide general information, you can indicate your preferences on the forms we use to collect your data or ask us not to process your Personal Data for these. Please note that this does not apply to information Company provides in order to establishment an account with you, address your purchase order, warranty registration, product service experience, or other transactions. Information Collection, Use, and Sharing We are the sole owners of the information collected on this site. We only have access to/collect information that you voluntarily give us via email or other direct contact from you. We will not sell or rent this information to anyone. We will use your information to respond to you, regarding the reason you contacted us. We will not share your information with any third party outside of our organization, other than as necessary to fulfill your request, e.g. to ship an order. Unless you ask us not to, we may contact you via email in the future to tell you about specials, new products or services, or changes to this privacy policy.

Your Access to and Control Over Information You may opt out of any future contacts from us at any time. You can do the following at any time by contacting us via the email address or phone number given on our website:

- See what data we have about you, if any.
- Change/correct any data we have about you.
- Have us delete any data we have about you.
- Express any concern you have about our use of your data.

Registration As part of using this website, users may complete the registration form. During registration a user is required to give certain information (such as name and email address). This information is used to contact you about the products/services on our site in which you have expressed interest. At your option, you may also provide demographic information (such as gender or age) about yourself, but it is not required.

Cookies We use "cookies" on this site. A cookie is a piece of data stored on a site visitor's hard drive to help us improve your access to our site and identify repeat visitors to our site. For instance, when we use a cookie to identify you, you would not have to log in a password more than once, thereby saving time while on our site. Cookies can also enable us to track and target the interests of our users to enhance the experience on our site. Usage of a cookie is in no way linked to any personally identifiable information on our site.



Surveys & Contests From time-to-time our site requests information via surveys or contests. Participation in these surveys or contests is completely voluntary and you may choose whether or not to participate and therefore disclose this information. Information requested may include contact information (such as name and shipping address), and demographic information (such as zip code, age level). Survey information may be used for purposes of identifying potential new leads, and for monitoring or improving the use and satisfaction of this site.

DATA SECURITY

We have implemented appropriate measures designed to secure your Personal Data from accidental loss and from unauthorized access, use, alteration, and disclosure. Unfortunately, the transmission of information over the Internet is not completely secure. Although we will do our best to protect your Personal Data, we cannot guarantee the security of your data transmitted to us through our Website and shall not be liable for breaches of security or integrity, third-party interception in transit, or any damage caused to you or your company, your computer(s), or other property by accessing or using our Website or services. Any transmission of your Personal Data is at your own risk.

THIRD-PARTY WEBSITES AND SERVICES

Our Website may contain links or references to other websites outside of our control. Please be aware that this

Privacy Statement does not apply to these websites. We encourage you to read the privacy statements and terms and conditions of any linked or referenced websites you enter. These third-party websites may use their own cookies and tracking devices, log your IP address, and otherwise collect data or solicit your Personal Data.

Your access to or use of our Website also may involve interaction with or use of third party services or features, such as embedded videos hosted by third parties ("Third Party Services"). This Privacy Statement also does not apply to Third Party Services, and, for the same reasons as above, you should consult those third parties' privacy statements and terms and conditions before using their services.

HYDROMER DOES NOT CONTROL AND IS NOT RESPONSIBLE FOR WHAT THIRD PARTIES DO IN CONNECTION WITH THEIR WEBSITES, OR HOW THEY HANDLE YOUR PERSONAL DATA. PLEASE EXERCISE CAUTION AND CONSULT THE PRIVACY POLICIES POSTED ON EACH THIRD-PARTY WEBSITE FOR FURTHER INFORMATION.

REVISIONS TO OUR PRIVACY STATEMENT

We reserve the right to change this Privacy Statement at any time. Any changes we make will be posted on this page. If we make material changes to how we treat your Personal Data, we will notify you by e-mail to the e-mail address provided by you or through a notice on the Website home page. The date this



Privacy Statement was last revised is identified at the top of the page. You are responsible for periodically monitoring and reviewing any updates to this policy. Your continued use of our Website after such amendments will be deemed your acknowledgement of these changes to this Privacy Statement.